

The Belt Railway Company of Chicago



End of the Federal COVID-19 Public Health Emergency (PHE)

To All BRC Employees:

After enduring a long and challenging few years, May 11, 2023, marks the end of the federal COVID-19 Public Health Emergency declaration.

This decision is based on the instruction of the Center for Disease Control (CDC), the guidelines of which can be found on the CDC website:

<https://www.cdc.gov/coronavirus/2019-ncov/your-health/end-of-phe.html>

Effective immediately, the following will be implemented:

- We will end the \$100 bonus incentive for receiving the Covid-19 vaccine.
- Employees are no longer required to report covid infection to HR.
- Regardless of vaccination status, absence due to Covid infection will be unpaid.

We encourage everyone to stay up to date on the latest information, continue practicing good hygiene, and consider vaccination if you have not done so already.

While the threat of the virus remains, we have worked diligently to monitor the situation and adhere to previous protocols which we credit for keeping the spread of the virus at the BRC under control.

Most importantly, we would like to express our gratitude for your dedication and resilience through these challenging times. We are incredibly proud of how our teams have come together to support one another and we are confident that we can continue to move forward.

If you have any questions or concerns, please do not hesitate to reach out to your department manager or the BRC's HR Department.

Sincerely,

Percy E. Fields III

President